



Board of Trustees Recruitment Pack 2021

About Us

Creative Future is based in Brighton and is one of the UK's leading organisations in championing underrepresented creative people and increasing diversity in mainstream culture.

We nurture underrepresented artists and writers in their creative development, through skills training, mentoring, exhibiting, promoting, and publishing opportunities.

Founded in 2007, we are a bridge from the margins to the mainstream and a catalyst for individual change. We empower artists to use their creative talent to change their lives. We've supported well over 5,000 people, delivered hundreds of workshops, held over 60 exhibitions and events for audiences of over 100,000.

We give a platform for artists who face significant barriers to accessing the arts. We bring new art to new audiences. We're unique in the breadth of people we work with and the depth in how we work with them.

Our current primary strands of work are developing writers through our annual [Writers' Award](#) national competition and development programme, and our [Arts, Health & Wellbeing](#) strand in partnership with leading and wide-ranging organisations across Brighton & Hove.

We're seeking dynamic and committed trustees to join our Board as we move into our 15th year. The Board plays a central role in ensuring good governance, shaping the values and purpose of Creative Future and our enabling our commitment to widening access to opportunities.

Who We Work With

Creative Future supports those who face barriers to access and support and are underrepresented in mainstream culture—people from the following backgrounds:

- Black, Asian & ethnic minority backgrounds
- LGTBQIA+
- Mental health issues
- Disabled, sensory impaired, d/Deaf and those with long-term limiting health conditions
- Neurodivergent
- Learning disabled
- Substance misuse issues
- Survivors
- Working class backgrounds

About You

We currently have a Board of six with several intending to step down due to changes in personal circumstance. We are keen to refresh the membership with dynamic individuals with new ideas. In particular we are looking for people with knowledge, skills and contacts in:

- Mainstream publishing
- Arts, health and wellbeing / social prescribing
- Corporate sponsorship
- PR, press & media
- Improving access and diversity from a wide range of backgrounds/barriers
- Voluntary/arts sector management & finance

We are also committed to increasing representation on our Board of people whose backgrounds we support, which encompasses:

- Black, Asian & ethnic minority backgrounds
- LGBTQIA+
- Mental health issues
- Disabled, sensory impaired, d/Deaf and those with long-term limiting health conditions
- Neurodivergent
- Learning disabled
- Substance misuse issues
- Survivors
- Working class backgrounds

We welcome interest from people who have used Creative Future's services and would like to contribute to our future development.

We expect anyone interested in joining the Board to possess one or more of the following:

- Commitment to increasing Creative Future's success at supporting underrepresented creative people
- Contribute constructively and effectively as a board member and be prepared to attend 4 board meetings per year plus occasional additional away days/strategy sessions
- Prepared to promote Creative Future robustly to personal and professional networks.
- Cultural sector recognition and high profile contacts
- Potential to bring in new strategic partners/sponsors & opportunities
- Experience in raising income or have income generating ideas
- Understand the challenges and opportunities within the not-for-profit sector.
- Passionate about arts and literature
- Experience of service on a charity board / understanding of Charity Commission/Company House requirements

Additional information

- The Board meets quarterly in person (subject to possible return of restrictions) in Brighton. We would be happy to hear from candidates outside of Brighton & Hove to discuss the feasibility of joining via Zoom or traveling down for meetings.
- As with any voluntary sector trusteeship, remuneration is not offered although reasonable travel expenses can be reimbursed.

- Board members are expected to commit to a minimum of 1 year and a maximum of 3 years, with an option to renew for a further 3 years
- A full induction will be provided, along with potential skills training as needed

How to apply

We welcome an informal chat to discuss your interest; please contact us on info@creativefuture.org.uk. To make a full application, please send the following to jane@creativefuture.org.uk no later than **Tuesday 7 December 2021**:

- Current CV
- Expression of interest including details of relevant experience/interest, why you'd like to be considered and what you could contribute to the CF Board.
- Contact details of a professional referee
- Completed Equal Opportunities monitoring form